<table>
<thead>
<tr>
<th>Construction</th>
<th>Energy</th>
<th>Air Emissions and Discharges</th>
<th>Community Involvement</th>
<th>Biodiversity</th>
<th>Waste</th>
<th>Transport</th>
<th>Sustainable Procurement</th>
<th>Water</th>
<th>Hazards</th>
</tr>
</thead>
<tbody>
<tr>
<td>All buildings over 5M should secure BREEAM ‘outstanding’ and all refurbishments should secure CD SM ‘gold’</td>
<td>Reduce carbon emissions by 40% by 2023</td>
<td>Zero leakage of ozone-depleting substances and F-Gases</td>
<td>Promote volunteering</td>
<td>Adhere to the UK Biodiversity Action Plan</td>
<td>80% recycling target</td>
<td>See workplace Travel Plan, particularly pg 18 Action Plan</td>
<td>Continue to send waste to landfill</td>
<td>As part of the Carbon Management Plan, reduce consumption by 40% by 2023</td>
<td>Zero leakage of tramp oil or fuel and comply with COSHH regulations. Zero expense to adhere</td>
</tr>
</tbody>
</table>

**Document**

- See above document
- See Carbon Management Plan 2022
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**Action**

- Compliance with regulations
- The Control of Substances Hazardous to Health (COSHH) Regulations 2002 (SI 2002/2526)
- Control of Asbestos Regulations 2012 (SI 2012/1052)

**Resources**

- Sustainability Team/Estate Dept.
- Sustainability Team/Estate Dept.
- Estates Dept.
- Human Resources
- Estates Dept.
- Finance Dept.
- Sustainability Team/Estate Dept.
- Estates Dept.
- Estates Dept.

**Who responsible**

- Sustainability Team/Estate Dept.
- Sustainability Team/Estate Dept.
- Unison Facilities Managers
- Head of Sustainability
- Head of Health and Safety
- Sustainability Team/Estate Dept.
- Estates Dept.
- Estates Dept.
- Estates Dept.

**Completion date**

- Ongoing – covers all future processes.
- Ongoing – to be achieved every year.
- Ongoing – to be achieved every year.
- 2020
- 2020
- 2020
- 2020
- 2020
- 2020

**How evaluated**

- Official certificate and training of progress against SCA criteria
- UAL Staff Survey
- Site inspection checklist completed annually
- Survey every 2 years (in Oct)
- CPS certificates appraised every 2 years
- Waste data is received from the waste contractor and reported on the carbon dashboard and www.ualcarbondashboard.com
- Monthly waste KPI meetings

**Source Document**

- See above document
- See Carbon Management Plan 2022
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