Thinking Adaptive Resilience

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‘The capacity to remain productive and true to core purpose and identity whilst absorbing disturbance and adapting with integrity in response to changing circumstances’
creative(ly)

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& using & to shape
**Growth**

- Competition for free resources, innovation, development of networks, duplication

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**Consolidation**

- Resources become locked up, capacity is built, things become more efficient, more fixed. Late phase resources devoted to maintenance, increasing vulnerability

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**THE ADAPTIVE CYCLE**

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**Reorganisation**

- Renewal and redesign, change, if transformation to new system not needed.

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**Release**

- Disturbance creates change. Resources freed up. Rapid change.
CULTURE of SHARED PURPOSE

- Assets
- Financial Resources
- Networks
- Leadership
- Situation Awareness
- Adaptive Capacity
- Management of Vulnerabilities
Do we have to be resilient?

Are you a disturbance

Or an environment?
THANK YOU

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